



## Tara Martens Miller

### Of Counsel

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**Tara counsels clients on a wide spectrum of business, construction, real estate, and employment disputes and transactions.**

#### PRACTICES

Real Estate Litigation  
Business Litigation  
Zoning and Land Use  
Employment and Labor  
Employment Litigation

#### INDUSTRIES

Construction and Development  
Outdoor Recreation

#### EDUCATION

Tulane University Law School, J.D. and  
Maritime Certificate, 1997  
*cum laude*

Boise State University, B.A., 1994  
*magna cum laude*

#### BAR ADMISSIONS

Idaho

#### COURT ADMISSIONS

U.S. Court of Federal Claims  
U.S. District Court for the District of Idaho  
U.S. Court of Appeals for the Ninth  
Circuit

#### Real Estate, Construction, and Business Litigation and Transactions:

Tara draws on more than 25 years of experience to identify opportunities and develop strategies that allow clients to obtain positive, quick and decisive resolution, whether in transactions or litigation. She is an experienced counselor, representing clients in commercial real estate and construction transactions. As a litigator, she represents clients in state and federal court in complex business disputes. She also has significant experience resolving issues through alternative dispute resolution.

**Employment Counseling and Litigation:** Tara represents employers/management in court and before state and federal agencies to resolve claims of discrimination, retaliation, wrongful discharge and other employment-related issues. She also provides employment advice and counseling and conducts harassment and discrimination investigations and training on behalf of employers. She regularly publishes and speaks on management-side employment topics.

Before joining Holland & Hart she was a partner in private practice in Boise and Twin Falls. An Idaho native, Tara is highly motivated to inspire and promote her community by serving in a number of volunteer, mentorship, and scholarship capacities.

#### CLIENT RESULTS

##### Construction

Successfully tried and defended an owner in a construction defect matter against the contractor.

##### Real Estate Litigation

Successfully defended and advanced claims on behalf of health care providers, developers, sellers, buyers, and title insurers in real property litigation.

Defended multi-state developer in post-closing litigation.

##### Real Estate Transactions

Represented a number of developers in significant and complex commercial and residential development and lease transactions

throughout the State.

### **Litigation/Arbitration/Mediation**

Handled mediation before state and federal courts, mediators, arbitrators, Idaho Human Rights Commission, and Equal Employment Opportunity Commission on behalf of a number of commercial clients and employers.

### **Labor and Employment**

Successfully defended a healthcare provider in a wrongful discharge claim.

Quickly resolved a wage claim against hospitality industry client.

### **PUBLICATIONS**

"NLRB Reverses Course on Lawfulness of Policies Requiring Confidentiality of Open Workplace Investigations," *IADC Committee Newsletter, Employment Law*, January 2020

"DRI Legislative Updates," *State of Idaho*, 2017-Present

### **SPEAKING ENGAGEMENTS**

"The Legal 411: Operating a Company-Employment Law," *Zions Bank Business Resource Center Workshop*, 08/19/2020

"2019 Labor and Employment Law Update," *The Hospital Cooperative*, Pocatello, ID, August 2019

### **RECOGNITION**

- *The Best Lawyers in America*®, Employment Law - Management, 2019-2024; Litigation - Insurance, 2020-2024
- International Association of Defense Counsel
- Martindale-Hubbell®, AV Preeminent Rating™

### **PROFESSIONAL AND CIVIC AFFILIATIONS**

- International Association of Defense Counsel
  - Construction Law and Litigation Committee, Member
  - Business Litigation Committee, Member
  - Labor & Employment Law Committee, Member
- Idaho State Bar Association, Member
- Federal Bar Association, Member
- Idaho Association of Defense Counsel; Past President
- American Inn of Court No. 130, Benchers
- Defense Research Institute (DRI), Employment and Labor Law Committee, Commercial Litigation Committee, and State and Local Director/Officer
- DRI, Idaho State Representative, 2019-2022

- Idaho Liaison for DRI Legislative Reporting
- Boise State University, College of Business and Economics, Adjunct Faculty
- Idaho Humane Society, Board of Directors; Past President
- Crane Creek Country Club, Past Vice President