



## Paula Fleck

Partner

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**Paula is an experienced trial lawyer who guides clients through the complexities of the litigation process.**

### PRACTICES

Commercial Litigation  
Construction  
Labor and Employment  
HR Counseling, Compliance, and Risk Management

### EDUCATION

University of Wyoming College of Law,  
J.D., 1993  
With Honors  
Order of the Coif

University of Illinois, B.A., 1990  
History

### BAR ADMISSIONS

Wyoming

She effectively handles real estate and construction litigation, employment litigation, tort litigation, and business/commercial litigation.

She represents employers in employment matters involving discrimination, wage and hour disputes, defamation, wrongful discharge, and breach of contract as well as claims brought pursuant to Title VII of the Civil Rights Act of 1990, the Americans With Disabilities Act, and the Age Discrimination in Employment Act. Paula represents owners, contractors, and architects in disputes involving residential and commercial projects. Her experience includes court, as well as arbitration, proceedings.

Paula frequently conducts training of employers and management regarding the drafting and implementation of sexual harassment and disability policies as well as the requirements of other state and federal employment laws. She has spoken and written articles regarding employment matters as well.

### SPEAKING ENGAGEMENTS

"HR Bootcamp – The Nuts and Bolts of Discipline and Termination,"  
*Wyoming Hospital Association*, September 21, 2017

### RECOGNITION

- *Chambers USA: America's Leading Lawyers for Business*, Litigation: General Commercial; Labor & Employment, 2015-2019
- *The Best Lawyers in America*® Commercial Litigation, Employment Law – Individuals, 2013-2019

### PROFESSIONAL AND CIVIC AFFILIATIONS

- American Bar Association, Member
- Wyoming Bar Association, Member
- Defense Lawyers Association of Wyoming, Member
- Litigation Counsel of America, Fellow