



## Katarina Niparko

Associate

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**Katarina is an associate in the Labor and Employment practice group.**

Katarina assists clients with labor and employment matters some of which include wage and hour, employment discrimination claims, employment policies, termination, and compliance with federal statutes such as the Fair Labor Standards Act, the Family Medical Leave Act, and the Americans with Disabilities Act.

Katarina started her legal career with Holland & Hart as a first-year associate. Katarina employs the experience she gained as a law clerk interviewing witnesses, analyzing statutory and case law, drafting position statements, and handling various motions.

### PRACTICES

Labor and Employment

### EDUCATION

Pepperdine University School of Law,  
J.D., 2018  
*cum laude*  
Order of the Coif

University of Colorado at Boulder, B.A. -  
French, 2015

University of Colorado at Boulder, B.A. -  
Communications, 2013

### BAR ADMISSIONS

Colorado

### PUBLICATIONS

"FLSA and the Cannabis Industry: 10th Circuit Rejects 'Illegality' Defense,"  
*Employers' Lawyers Blog*, 12/4/2019

"CO's 'Use-It-Or-Lose-It' Vacation Laws in Flux After New Regulations,"  
*Employers' Lawyers Blog*, 11/15/2019

"Chambers: Colorado Employment Law and Practice Guide," *Chambers Global Practice Guide: USA Regional Employment, Second Edition*, Co-Author, 10/29/19

"U.S. DOL Eases Restriction on Tipped Employees," *Employment Law Letter and Employers' Lawyers Blog*, February 14, 2019

### SPEAKING ENGAGEMENTS

"Wage and Hour," *2019 Holland & Hart Colorado Employment Law Update*, September 18, 2019

### PROFESSIONAL AND CIVIC AFFILIATIONS

- Colorado Bar Association, Member
- Niparko Family Foundation, Member and Secretary