



## Hadassah (Dessa) Reimer

Of Counsel

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**Dessa guides clients through complex layers of federal, state, tribal, and local environmental and cultural permitting requirements to advance their projects on federal and tribal lands.**

She also defends project permits in state and federal court. Dessa has assisted in the successful development of renewable, oil and gas, coal, pipeline, transmission, mineral materials, and water projects throughout the West.

Prior to joining Holland & Hart, Dessa completed a one-year judicial clerkship with the Honorable William F. Downes (ret.) of the United States District Court for the District of Wyoming.

### PRACTICES

Wildlife and Protected Species  
Environmental  
Environmental Litigation  
Climate Change  
Environmental Health and Safety  
Federal Lands Permitting  
Environmental Transactions

### INDUSTRIES

Energy and Resources  
Mining  
Oil and Gas  
Conventional Power  
Oil and Gas Litigation  
Oil and Gas Regulatory  
Renewable Energy and Storage

### EDUCATION

University of Wyoming College of Law,  
J.D., 2004  
*summa cum laude*  
Managing Editor, Wyoming Law Review

University of Wyoming, B.A., 2001  
*summa cum laude*  
Psychology Major  
Minors in Sociology and Spanish  
University of Wyoming Honors Program

### BAR ADMISSIONS

Wyoming

### EXPERIENCE

#### Environmental Permitting and Litigation

- Defend project authorizations in litigation and appeals before the Interior Board of Land Appeals and the federal courts
- Advise clients regarding NEPA, ESA, and NHPA compliance for major project development
- Mineral Leasing Act and Federal Land Policy and Management Act leasing and right-of-way authorizations
- Represent client interests throughout Federal land use planning processes

#### American Indian Law

- Negotiate mineral leases, land leases, and rights-of-way for energy, natural resource, and utility projects in Indian Country, including addressing issues of sovereign immunity, Tribal Employment Rights Ordinance (TERO), allottee consent, and Bureau of Indian Affairs approval processes
- Represent tribes on a variety of issues, including Indian Education and Self Determination Act (Public Law 638) contract negotiations

#### Local Land Use

- Navigate land use regulations and approval processes, including defense of projects and development permits in state court

### CLIENT RESULTS

#### Representative Experience

Advised clients throughout the environmental NEPA review and ESA consultation processes for oil and gas, mining, and other projects, including meeting with and negotiating with local, state, tribal, and federal regulators, drafting sections of environmental documents, and submitting official comments on documents.

Assisted clients in negotiating and closing mineral and land lease agreements with Native American tribal governments, including conducting tribal due diligence and working with the individual Indian landowners and Bureau of Indian Affairs on approval processes.

Successfully defended numerous large oil and gas projects, coal mining permits, and other projects before the Interior Board of Land Appeals and in federal court on NEPA, FLPMA, and other procedural claims.

Advised renewable energy companies on NEPA and ESA requirements for operations on public lands.

Advised clients and prepared comments on draft land use planning and other administrative rules.

## **PUBLICATIONS**

"Navigating the New NEPA Landscape: An Overview of the 2024 Phase 2 Regulations and Recent Statutory Changes," *The Center for Energy Regulation and Policy Analysis (CERPA) at the University of Wyoming School of Energy Resources and The Foundation Journal for Natural Resources and Energy Law* VOLUME 61, NUMBER 2, 2024, Co-Author, October and December 2024

"*Marin Audubon* Should Not Upend the NEPA Process," *Holland & Hart NEPA Update*, November 14, 2024

"Sovereign States Pitted Against Sovereign Tribes in Recent Federal District Court Decision," *Holland & Hart News Update*, September 20, 2021

"Assessing Climate Costs in Policy Decisions," *Holland & Hart News Update*, March 22, 2021

"Cultural Resources," *Environmental Aspects of Real Estate and Commercial Transactions, Fifth Edition, American Bar Association, Chapter 27*, 2021

"Answers to Key Questions about the Revised CEQ NEPA Regulations," *Holland & Hart News Update*, August 19, 2020

"Council on Environmental Quality Issues Final NEPA Rule," *Holland & Hart News Update*, July 17, 2020

## **SPEAKING ENGAGEMENTS**

"NEPA FRA Amendments and Regulatory Changes," *University of Wyoming's School of Energy Resources 2023 Landscape Discussion on*

*Energy Law & Policy in the Rockies*, October 13, 2023

"Special Institute on the National Environmental Policy Act (NEPA),"  
*Program Co-Chair, The Foundation for Natural Resources Energy Law*,  
Washington, D.C., March 16-17, 2023

"The New NEPA Regulations: Long Overdue Update or Radical Sea  
Change," *RMMLF Webinar, Co-Presenter*, September 2020

## **RECOGNITION**

- Mountain States Super Lawyers® Rising Stars, Environmental, 2018

## **PROFESSIONAL AND CIVIC AFFILIATIONS**

- Federal Bar Association, Wyoming Chapter, President, 2013-2022
- American Bar Association
  - Native American Resource Committee, Vice-Chair, 2018-2021
  - Public Lands Committee, Co-Chair, 2016-2018; Vice-Chair, 2018-2021
- The Foundation for Natural Resources and Energy Law
  - Secretary, 2021-2022
  - Director, 2017-2019
  - Trustee, 2014-2016
  - Annual Institute, Public Lands Chair, 2013
  - Administrative Law Special Institute Co-Chair, 2018-2019
  - NEPA Special Institute Committee Co-Chair, 2017, 2023
  - Budget Committee, 2023-2026
- Jackson Hole Stingrays Swim Team, Board President, 2017-present