



Kody Condos

Associate

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Kody helps clients in a range of industries navigate complex business and employment disputes.

PRACTICES

Business Litigation
Employment Litigation
Employment and Labor
Wage and Hour
Intellectual Property Litigation
Discrimination and Harassment
Trade Secrets and Non-Competes

INDUSTRIES

Healthcare

EDUCATION

University of Utah S.J. Quinney College
of Law, J.D., 2019
Utah Law Review, Executive Social
Justice Editor

Kaplan University, B.S., 2008
cum laude

BAR ADMISSIONS

Utah

With a decade of combined litigation experience in private practice as an attorney and as a corporate litigation paralegal prior to law school, Kody provides clients with a pragmatic roadmap to manage disputes from the investigation stage through trial preparation and trial. Her experience includes a range of employment disputes, and complex civil litigation, including trade secret and IP litigation, non-compete litigation, and other commercial disputes.

Drawing on her previous experience handling corporate litigation for a large technology company, she brings valuable insights to counsel human resources and in-house legal teams through internal investigations, document collection and review, production holds, custodian interviews, compliance issues, administrative reviews, enforcement actions, and litigation.

Before joining Holland & Hart, Kody practiced at the Salt Lake office of Clyde Snow. During law school, Kody served as a judicial intern for Utah Supreme Court Justice John A. Pearce and as a law clerk at the Utah Office of the Attorney General, Litigation Division.

PUBLICATIONS

"NLRB Changes the Game for Confidentiality Provisions in Severance Agreements," *Holland & Hart Client Alert*, 02/23/2023

"Utah's New Law on Employer Vaccination Policies: What Employers Need to Know," *Holland & Hart News Update*, 11/17/2021

"New OSHA and CMS COVID-19 Vaccination & Testing Mandates," *Holland & Hart News Update*, 11/04/2021

"Vaccine Mandates Q&A," *Holland & Hart News Update*, 09/10/2021

BLOG POSTS

"Does Your Business Properly Classify Independent Contractors? DOL Publishes Final Rule on Worker Classification," *Employers' Lawyers Blog*, January 16, 2024

SPEAKING ENGAGEMENTS

"2023 Employment Law Seminar," *Holland & Hart Utah Employment Law*

Event, February 21, 2023

RECOGNITION

- Federal Bar Association – Utah Chapter, Pro Bono Service Award, 2022
- *Utah Business Magazine*, Utah Legal Elite, Civil Litigation, 2022
- *Best Lawyers: Ones to Watch in America®*, Labor & Employment Law - Management, 2022-2024; Natural Resources Law, 2023, 2024