



## Anne Henderson Haws

### Of Counsel

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**Clients turn to Anne for experienced counsel through complex litigation matters in federal, district, and state court.**

Anne's knowledge of statutory law and procedure and her strategic application of that knowledge provides distinct value to clients. She has experience in matters that fall within federally regulated areas, including environmental and employment law. In addition to managing a robust litigation practice, Anne is an adjunct professor at the University of Idaho College of Law, where she teaches Conflict of Laws and has also taught the Federal Rules of Civil Procedure.

Before starting in private practice, Anne served sequential terms as a judicial law clerk to Judge Candy W. Dale and Judge B. Lynn Winmill of the U.S. District Court for the District of Idaho.

### PUBLICATIONS

"An Interview with the Hon. Candy W. Dale - On Retirement (and Recall) - 'I'm not done yet.'," *The Advocate*, Vol. 65, No. 4, May 2022

### SPEAKING ENGAGEMENTS

"ABA Resolution 603: Three Guidelines to Improve the Use of Artificial Intelligence in the Legal Profession," *Idaho State Bar Annual Meeting, CLE Presentation*, July 19, 2023

"Hiring and Firing: Legal Dos and Don'ts for Crucial HR Functions; and Employee Relations: Legal Solutions for Sensitive Workplace Issues," *National Business Institute, Live Webinar*, May 2022

### RECOGNITION

- Idaho State Bar, Service Award, 2024
- University of Idaho College of Law Rising Star Award, 2024
- Mountain States Super Lawyers® Rising Stars, Business Litigation, 2024

### PROFESSIONAL AND CIVIC AFFILIATIONS

- U.S. District Court, District of Idaho, Local Rules Committee - 2022-present
- Idaho Legal Aid Services, Board of Directors, 2024-present
- District of Idaho Bankruptcy Judge Vacancy Merit Screening

### PRACTICES

Business Litigation  
Appellate  
Environmental Litigation  
Employment Litigation

### EDUCATION

University of Idaho College of Law, J.D.  
Editor-in-Chief, Idaho Law Review  
Award for Distinguished Service as Editor-in-Chief  
American Law Institute, Scholarship and Leadership Award  
  
Lewis and Clark College, B.A.

### BAR ADMISSIONS

Idaho

### COURT ADMISSIONS

Idaho State Courts  
U.S. District Court for the District of Idaho  
Utah State Courts  
U.S. District Court for the Eastern District of Michigan  
U.S. Court of Appeals for the Ninth Circuit

Committee, Member

- American Bar Foundation, Fellow
- American Bar Association
  - State Membership Chair, Idaho, 2022-2025
  - Young Lawyer Delegate - Idaho, 2021-2024
- Idaho Women Lawyers
  - Chair, Judicial Committee, 2022-present
  - Board of Directors, 2019-2021
  - Gala Planning Committee, 2018-2019
- University of Idaho, Adjunct Professor - 2019-present
- Access to Justice Idaho, Idaho Law Foundation
  - A2J FUND Run Committee, 2018-present
  - Leadership Committee, 2022-2023
  - Steering Committee (2023)
- American Inns of Court, No. 130, Member, 2017-2020; 2022-present
- Idaho State Bar, Idaho Academy of Leadership for Lawyers, Class of 2022-2023