



## Clayton Hadlock

Associate

222 South Main Street, Suite 2200, Salt Lake City, UT 84101

P 801.799.5907

[cjhadlock@hollandhart.com](mailto:cjhadlock@hollandhart.com)

**Clayton counsels businesses on a range of employment and commercial disputes.**

Clayton counsels employers on a range of workforce compliance issues, from hiring through termination. When disputes cannot be resolved through negotiation or mediation, Clayton represents clients before state and federal agencies and courts. He also litigates business disputes on a wide spectrum of operational, contractual, and other commercial issues.

Before joining Holland & Hart, Clayton worked as a litigation associate at a firm in Salt Lake City, UT. During law school, Clayton served as a judicial intern for Judge Kent A. Jordan of the US Court of Appeals for the Third Circuit and for Chief Justice Mathew J. Durrant of the Utah Supreme Court.

### PRACTICES

Business Litigation  
Employment Litigation

### EDUCATION

Brigham Young University, J. Reuben  
Clark Law School, J.D., 2022  
*Cum laude*  
*BYU Law Review*, Lead Articles Editor

Brigham Young University, B.S., 2019  
*Magna cum laude*  
National Merit Scholar

### BAR ADMISSIONS

Utah

### EXPERIENCE

- Employment Litigation
  - Class / Collective Actions
  - Discrimination, Harassment, and Retaliation (federal / state / local law)
  - Breach of Contract
  - Employment-related Torts
  - Defamation
  - Wrongful Discharge / Whistleblower
- Commercial Litigation
  - Business Torts and Fraud
  - Intellectual Property
  - Real Estate and Construction Defect
  - Partnership and Shareholder Disputes
- HR Counseling, Compliance, and Risk Management
  - Accommodations, Disabilities, Leaves
  - Employment Policies, Handbooks, and Manuals
  - Executive Compensation and Employment Contracts
  - Employment / Severance Agreements
  - Employee Misconduct
  - Hiring, Discipline, Performance Evaluations, and

#### Terminations

- Internal Investigations
- OSHA, Workplace Safety, and Emergency Response
- Pay Practices and Independent Contractors
- Policy Violations
- Workplace Privacy and Data Security
- Unfair Competition
  - Noncompete and Restrictive Covenant Agreements
  - Trade Secret Protection / Enforcement
- Wage and Hour Compliance
  - Audits
  - Contractor Classification
  - Policies and Procedures
  - Response to Government Investigations

#### **SPEAKING ENGAGEMENTS**

"Legal Developments in 2024," *Holland & Hart 2024 Utah Employment Law Seminar*, April 11, 2024