



## Joseph Robertson

### Associate

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**Joseph diligently works on behalf of employers navigating a vast array of employment and labor disputes.**

### PRACTICES

Business Litigation  
Employment and Labor

### EDUCATION

University of Denver College of Law,  
J.D., 2022  
*Denver Journal of International Law and  
Policy*, Staff Editor

Grinnell College, B.A., 2019  
*with honors*

### BAR ADMISSIONS

Colorado

Joseph appreciates the integration of transactional and litigation work in the practice of employment and labor law. He places great value on delivering legal advice that is also practical. His primary objective is to help companies comply with state and federal laws governing the employer-employee relationship. Joseph's approach involves proactive guidance on personnel issues and litigation when appropriate.

Before joining Holland & Hart as an associate, Joseph served as an appellate law clerk for Chief Justice Brian Boatright of the Colorado Supreme Court. Prior to that, he worked as an attorney advisor with the US Department of Justice.

### EXPERIENCE

#### Employment Litigation

- Discrimination, Harassment, and Retaliation (federal / state / local law)
- Breach of Contract
- Employment-related Torts
- Wrongful Discharge / Whistleblower

#### HR Counseling, Compliance, and Risk Management

- Accommodations, Disabilities, Leaves
- Employment Policies, Handbooks, and Manuals
- Employment Contracts
- Employment / Severance Agreements
- Employee Misconduct
- Hiring, Discipline, Performance Evaluations, and Terminations
- Internal Investigations
- OSHA, Workplace Safety, and Emergency Response
- Pay Practices and Independent Contractors
- Policy Violations

#### Union Issues

- Determining Bargaining Units

- Grievances and Arbitrations
- Negotiating Collective Bargaining Agreements
- Responding to Strikes and Picketing
- Union Elections
- Unfair Labor Practice Charges (ULPs)

### **Wage and Hour Compliance**

- Contractor Classification
- Policies and Procedures
- Response to Government Investigations

### **BLOG POSTS**

"Disability-Related Remote Work Accommodation Requests: First COVID, then the Deluge," *Employers' Lawyers Blog*, February 12, 2025

"Quick Q&A on Remote Work Policies," *Employers' Lawyers Blog*, February 10, 2025

### **SPEAKING ENGAGEMENTS**

"Managing Difficult Employees," Co-Presenter, *Holland & Hart 2025 Employment Law Update*, April 9, 2025