

Notice of Exchanges - Employer Requirement Delayed

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One of the many elements of the federal health care reform act (known by its acronym "PPACA") is the requirement that employers provide employees with a written notice describing the existence of the Exchanges, along with other information about the employee's health coverage. This requirement was set to be implemented March 1, 2013 but the federal agencies just yesterday issued a reprieve – the notice requirement is suspended until regulations are issued.

The reprieve came in the form of Frequently Asked Questions (FAQs), which have been a popular way for the agencies to distribute guidance about PPACA. Today's FAQs are the eleventh set the agencies have issued.

In the FAQs, the agencies state that they expect the timing for distribution of notices will be delayed until late summer or fall of 2013, which will coordinate with the open enrollment period for the Exchanges.

If you have questions about the employer notice requirement or any other aspect of PPACA as it applies to employers and the plans they sponsor, contact a member of Holland & Hart's Benefits Law Group. And for any other questions about PPACA including its impact on health care providers or insurers, contact Holland & Hart's Health Care Law Group.

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