

# 2013 Cost of Living Adjustments Announced

## 2013 Cost of Living Adjustments Announced

**Insight — 10/18/2012**

The Internal Revenue Code provides for dollar limitations on benefits and contributions under qualified retirement plans. Today, the Internal Revenue Service announced the 2013 cost-of-living adjustments affecting dollar limitations for qualified retirement plans as follows:

401(k), 403(b), Profit-Sharing Plans, etc.			
	2013	2012	2011
Annual Compensation	255,000	250,000	245,000
Elective Deferrals	17,500	17,000	16,500
Catch-up Contributions	5,500	5,500	5,500
Defined Contribution Limits	51,000	50,000	49,000
ESOP Limits	1,035,000 205,000	1,015,000 200,000	985,000 195,000
Other			
HCE Threshold	115,000	115,000	110,000
Defined Benefit Limits	205,000	200,000	195,000
Key Employee	165,000	165,000	160,000
457 Elective Deferrals	17,500	17,000	16,500
Taxable Wage Base	113,700	110,100	106,800

For a historical chart of the applicable dollar limitations since 1982, see [http://www.hollandhart.com/pdf/COLA\\_Limits\\_2013\\_to\\_1982.pdf](http://www.hollandhart.com/pdf/COLA_Limits_2013_to_1982.pdf).

For questions about the qualified plan limitations or any other benefits question, contact a member of Holland & Hart's Benefits Law Group.

---

*This publication is designed to provide general information on pertinent legal topics. The statements made are provided for educational purposes only. They do not constitute legal or financial advice nor do they necessarily reflect the views of Holland & Hart LLP or any of its attorneys other than the author(s). This publication is not intended to create an attorney-client relationship between you and Holland & Hart LLP. Substantive changes in the law subsequent to the date of this publication might affect the analysis or commentary. Similarly, the analysis may differ depending on the jurisdiction or circumstances. If you have specific questions as to the application of the law to your activities, you should seek the advice of your legal counsel.*

