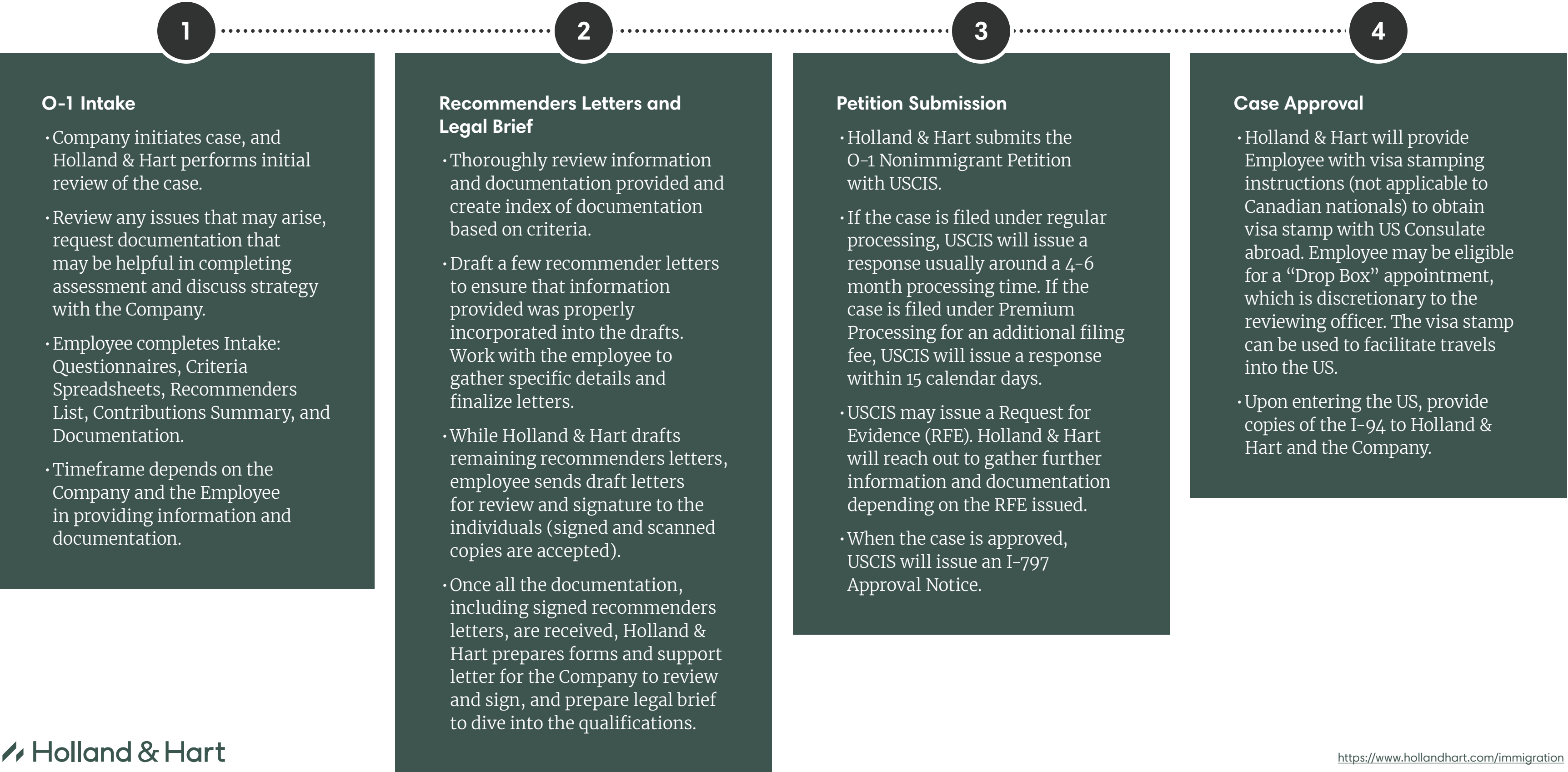


# O-1 Process Flow Chart



# TN Process Flow Chart for Border or US Consular Applications

(If applicable, based on the Company's L-1 Corporate Blanket Registration)

